



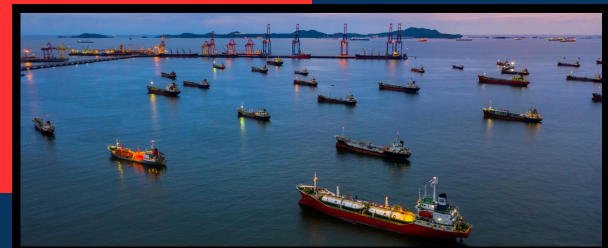
SAFETY SCUTTLEBUTT

OCTOBER 2024



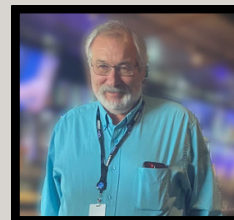
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It's hard to believe it has been a year since our separation from Maersk Line, Limited and joining the MP team. To say a huge amount has been done in a short period of time would be an understatement of epic proportions. Our change in ownership, which is an extraordinarily complex undertaking, was done so well it has become a case study in how to do it right. This was possible only because of the hard work and focus on accomplishing the mission by everyone, ashore and afloat. Aside from the complicated job of separating the company and standing up many support systems we previously relied on Maersk for, ships had to continue to run and do so safely, meet customer requirements, and in the case of the Shenandoah Trader, in-flag and settle into her TSP slot (and achieve a spectacular year!). We did all that and have positioned ourselves for growth in the future. It is especially good as the competitive landscape is becoming more challenging as many who were never in the MSC market are realizing the government business is set to be a major growth market in the future and are attempting to position themselves; meaning lots of competition for people we have never seen before. So, we cannot rest on the victory that was our first year. We won that battle, but many more are coming, and we need to be ready. We do so without hesitation, no cutting corners, and no compromise in safety or commitment to upholding our values. We will succeed by being innovative, aggressive, and operationally excellent, and hopefully having a good time in the process! To each and every one, ashore and afloat, on behalf of the Management Team, I extend our heartfelt thanks for everything you do every day, and our gratitude that you are part of our team.



President, Steve Carmel

USMMI RECRUITMENT PROGRAM

USMMI OFFICERS CAN EARN UP TO \$3000 FOR EACH 3RD MATE OR 3RD A/E THEY RECOMMEND TO USMMI



Purpose: To source excellent 3rd Mates and 3rd Assistant Engineers for positions aboard USMMI vessels.

Participants: All Officers currently in rotation aboard USMMI vessels.

Criteria for payout:

First Payout: The referred 3M/3AE successfully completes their first trip (90 days) and receives a positive evaluation = **\$1500 (gross) to the referring mariner.**

Second Payout: The referred 3M/3AE returns for their second rotation. They successfully complete the second trip and receive a positive evaluation = **\$1500 (gross) to the referring mariner.**

New mariner's two trips must be completed within 1 year of the day they sign aboard their first vessel.



Risk Management Good Practice: Gangways

GOOD PRACTICE

- ✓ Well rigged, including safety net
- ✓ On solid ground

All ships are required to provide safe access. Check that your gangway is always used and kept safely.



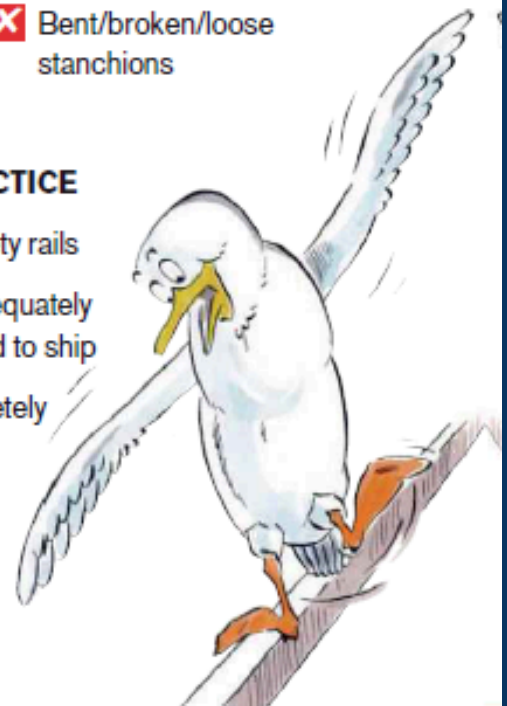
BAD PRACTICE

- ✗ Unsafe top platform
- ✗ Bent/broken/loose stanchions



BAD PRACTICE

- ✗ No safety rails
- ✗ Not adequately secured to ship
- ✗ Completely unsafe



It's your ship and equipment
– look after them and they will look after you

BETTER SLEEP FOR BETTER DAYS

Quality sleep is crucial for your mental and physical health, as well as staying safe and alert, especially in demanding work environments like ours. Here are a few simple tips to improve your sleep and enhance overall well-being:

- **Reduce Blue Light Exposure:** Limiting screen time from phones, tablets, and computers at least an hour before bed can help your body produce melatonin, the hormone that regulates sleep. So, try to avoid the late-night scrolling!
- **Limit Caffeine Intake:** While caffeine can help with alertness, try to avoid it later in the day. Too much caffeine can make it harder to fall asleep, so aim to limit it to earlier hours.
- **Create a Relaxing Routine:** Activities like reading, light stretching, or meditation before bed help signal your body that it's time to rest. The free app, [Insight Timer](#), offers great tools to help you wind down at night.
- **Stick to a Sleep Schedule:** Going to bed and waking up at the same time every day helps regulate your internal clock and makes it easier to fall asleep.

Lack of sleep can lead to poor concentration, mood swings, and weakened immune function. More importantly, it can slow reaction times, reduce attention to detail, and impair decision-making, all critical factors when working onboard. Prioritizing good sleep ensures you stay alert, healthy, and ready for whatever the day brings.



WORKING SAFELY WITH ELECTRICITY



IMPORTANCE OF ELECTRICAL SAFETY ON SHIPS

Electrical safety on ships is essential for safeguarding crew members, protecting equipment, and preventing accidents at sea. High voltage systems pose significant dangers, and proper safety measures help prevent electric shocks, which can lead to serious injury or even death. Electrical faults, such as short circuits or overloaded systems, are also common causes of onboard fires, making regular maintenance and proper wiring critical. Additionally, electrical systems power essential equipment like navigation, communication, and propulsion systems, so any failure could result in the loss of control, particularly in challenging maritime conditions. Ships must comply with international maritime safety regulations, including those set by the International Maritime Organization (IMO) and classification societies, to avoid fines, penalties, or even being declared unseaworthy. Furthermore, electrical safety practices protect expensive equipment from damage and costly repairs, while also promoting a safe work environment that boosts crew efficiency and confidence. Overall, ensuring electrical safety on ships is vital for protecting lives, maintaining smooth operations, and adhering to safety standards.

ELECTRIC SAFETY TIPS

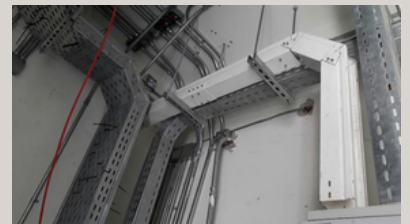
Check your extension cords and plugs

- Extension cords should be placed where they will not get damaged. All cords shall be kept clean and free of kinks and insulation breaks.
- Cord crossing through passageways shall be protected utilizing a cable tray/run and a sign shall be posted in the vicinity of the job site.
- Do not modify cords or use them incorrectly.
- Remove cords from receptacles by pulling on the plugs, not the cords.
- Use factory-assembled cord sets and extension cords that are 3-wire type.



Check your tools and personal electronics for damage

- Visually inspect all electrical equipment before use.
- Remove from service if any equipment has frayed cords, missing ground prongs/pins, have exposed wire casings.



Do NOT overload circuits

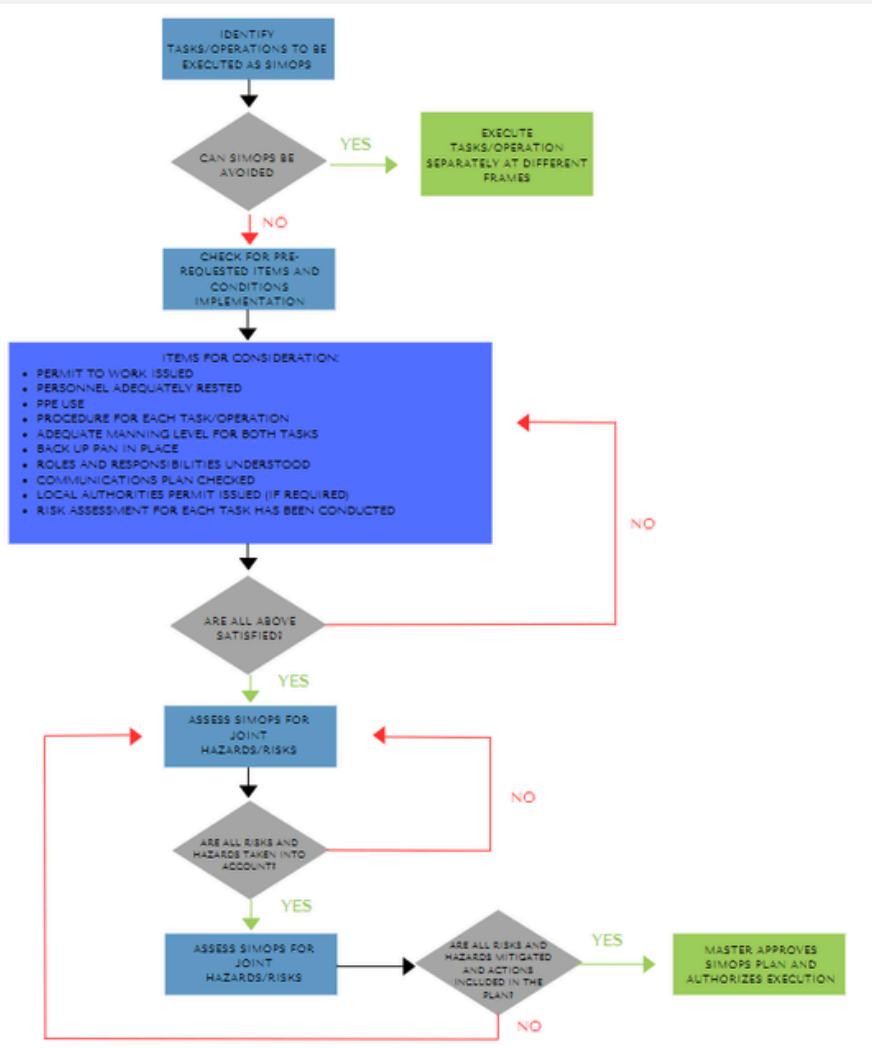
- Plugging one surge protector into another is **NOT** safe and can create fire hazards, electrical shock hazard.
- Surge protectors have a limited capacity and can only handle a certain amount of voltage. Please check with the manufacturer if your device is suitable. If you do not know, contact your Chief Engineer or Electrical Officer.
- **DO NOT** daisy-chain your surge protectors, plug them directly into a wall outlet securely.
- **ALWAYS** make sure all electrical equipment and systems in use are grounded



ALWAYS FOLLOW LOCK OUT TAG OUT PROCEDURES BEFORE CONDUCTING MAINTENANCE ON ELECTRICAL SYSTEMS



SMS Updates: Simultaneous Operations Policy



Brand new policy implemented and added to the SMS!

The SIMOPS Policy defines USMMI's guidelines to Simultaneous Operations (SIMOPS) in accordance with the International Safety Guide for Oil Tankers and Terminals (ISGOTT) 6th Edition regulations.

Purpose: Simultaneous Operations (SIMOPS) involves conducting multiple operations simultaneously such as cargo transfer, maintenance, and other tasks. By evaluating these risks, USMMI aims to enhance safety, reduce incidents, and ensure clear communication of responsibilities between the tanker and the terminal.

SMS Updates: PPE Matrix

USMMI PPE Matrix									
Activity/Operation	Hand	Head	Hearing	Eyes	Face	FFD	Body Protection	Respiratory	Additional
DECK OPERATIONS									
Married Handling	Work Gloves	Hard Hat							Back Brace for Manual Lifting
Large Operations- Tanker	Work Gloves	Hard Hat	Ear Protection	Safety Glasses					
Small Operations	Work Gloves	Hard Hat	Ear Protection	Safety Glasses					
Re-Build/Re-use Boat Ops/Editoring	Work Gloves	Hard Hat				Work Vest			Full Pro Gear-Ladder
Subur Stations/ Mooring Ops	Work Gloves	Hard Hat	Ear Protection	Safety Glasses					
Working	Work Gloves	Hard Hat							
Catch/Trap	Work Gloves	Hard Hat				Work Vest			
Weld Operations	Work Gloves	Cranial hat w/ Communications	Ear Protection (Cranial)	Safety Goggles (Cranial)		Fleet Coat			
High Pressure Cleaning	Chem Rated		Ear Protection	Safety Goggles					
Small Boat Ops	Work Gloves	Hard Hat				Work Vest			
Powered Operated Vehicles	Work Gloves	Hard Hat							Full Pro Gear
Working Aloft/ or Overide	Work Gloves	Hard Hat		Safety Glasses		Work Vest			
ENGINEERING OPERATIONS									
ALL TIMES (except within CR)			Ear Protection	Safety Glasses					
Porting/Machine Shop			Ear Protection	Safety Glasses					
Water/Impregnator Chemicals and Boiler Cleaning	Chem Rated Gloves		Ear Protection	Safety Goggles	Full Face		Chem Apron	Half Face Respirator	Chem Rated Rubber Boots
Seepage Space Cleaning	Chem Rated Gloves		Ear Protection	Safety Goggles			TYVEK Suit		Chem Rated Rubber Boots
Waste Water Treatment	Chem Rated		Ear Protection	Safety Glasses					
Ice Cutting & Breaking	Leather Gloves		Ear Protection	Shaded Safety Glasses (if Shaded)			Long Sleeve Shirt		
Lead Acid Batteries/ Charging	Chem Rated			Safety Goggles	Full Face		Chem Apron	Half Face Respirator	Chem Rated Rubber Boots
Welding	Leather Gloves		Ear Protection		Welding Hood (if + Shaded)		Long Sleeve Shirt		
GENERAL OPERATIONS									
Hand Mechanism/ Manual Lifting	Work Gloves	Hard Hat		Safety Glasses					Back Brace for Manual Lifting
Confined-Enclosed Spaces	Work Gloves		Ear Plugs	Safety Glasses					Portable Gas Detector
Bridge Handling	Work Gloves	Hard Hat		Safety Glasses					
Any Painting and/or Enclosed Space Painting	NRHA Disposable Gloves			Safety Glasses				Half Face Respirator	
General Painting	NRHA Disposable Gloves			Safety Glasses					
Work Cleaning- Water ONLY	Chem Rated	Hard Hat	Ear Plugs	Safety Glasses	Full Face Shield		Chem Apron or TYVEK Suit	Half Face Respirator	Chem Rated Rubber Boots
Work Cleaning- W/ Chemicals	Chem Rated	Hard Hat	Ear Plugs	Safety Glasses	Full Face Shield		Chem Apron or TYVEK Suit	Half Face Respirator	Chem Rated Rubber Boots
Working/Chasing/Maneuvering	Work Gloves		Ear Plugs	Safety Glasses					
NRHA Disposable Gloves (dependent on cleaning surface)									
High Heat Stress Environments (over 100°F)									Water Bottle
Small Powered Tools	Work Gloves		Ear Plugs	Safety Glasses					
GALLEY OPERATIONS									
Food Preparation- Cutting	Cut Resistant Gloves (A4) or FDA Approved Rubber Gloves								
Food Breaks-Out/ Materials Handling	General Working Gloves								Back Brace for Manual Lifting
Grinding HOT Food Items	Open Heel								
Chilling/Freezing	Disinfecting Gloves								
Welding Cleaning-Chemical	Chem Rated Gloves			Goggles					Appropriate Ventilation/ Non-Slip Shoes

USMMI

ALL USMMI EMPLOYEES ONBOARD THE SHIP ARE REQUIRED TO WEAR STEEL TOE/COMPOSITE SAFETY SHOES DURING NORMAL WORKING HOURS/ WHILE ON WATCH

Complete revision of the PPE Matrix!

New format and new PPE items have been established on what USMMI requires crewmembers to wear during the detailed operations defined in the matrix along with picture visuals of the exact equipment. A new standardized list of PPE will be online soon and live within NS. This will be the only hierarchy crews will be able to choose from when submitting a requisition for PPE. To add additional items, please contact me, Jordan D'Hereaux at jdhereaux@usmmi.com to add those additional items to the hierarchy with an explanation of need, what evolution it is needed for, and how urgent you need the items so I can make sure to get the required items out to you as soon as possible.

Multiple 18" x 24" waterproof posters of the PPE Matrix are currently being printed/made for all USMMI ships and will be sent out to the fleet soon!



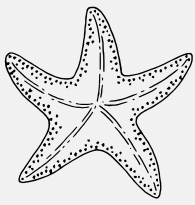
USMMI is excited to announce our new collaboration with OCEAN Technologies Group (TG), a leader in maritime learning and operational technology, to provide an innovative and comprehensive online onboard training platform. This partnership marks a significant step towards enhancing the quality, accessibility, and efficiency of crew training across the USMMI fleet!

Through this collaboration, we will offer a wide range of interactive and up-to-date training modules designed to meet the highest industry standards. Key features include:

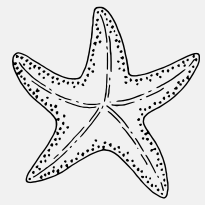
- **Onboard and Remote Learning:** Crew members can access training materials at sea or ashore, ensuring continuous professional development anytime, anywhere.
- **Interactive Courses:** A diverse set of training modules covering safety, compliance, operational excellence, and soft skills.
- **Real-Time Progress Tracking:** Management tools to monitor and track crew performance and course completion.
- **Compliance Assurance:** Courses are aligned with international maritime regulations and standards, ensuring your crew remains compliant and fully qualified.

With the OCEAN TG platform, we aim to elevate the maritime workforce's skills and knowledge, promoting a culture of safety, competence, and innovation.

Stay tuned for more updates as we roll out this exciting new service!



SAFETY STARS



CHIEF PUMPMAN,
NICHOLAS CHIAPPINI

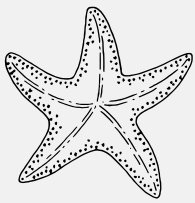


During Safety Round Chief Pumpman Chiappini found an Emergency Spill Pump which failed to operate. He worked late attempting a repair and eventually replacing the pump prior to cargo operations the following day.

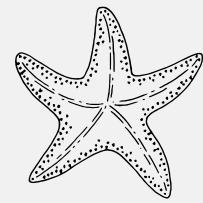
QMED,
RAHJAHN SOREY

The ship was built with open coupling cargo pumps. RJ Sorey fabricated and installed coupling housing covers to help ensure no accidental contact of appendages or foreign objects with rotating couplings while pumps are in operation.





SAFETY STARS



ASSISTANT COOK UTILITY HEATHER LASSITER
(PRESENTED BY J SQUYRES)

Recognizing Heather's excellent work on a daily basis in ensuring that our crew has a top-notch experience when coming in for a meal after a long day. Her diligence in duties and providing service with a smile for the past 4 months has been exceptional and always appreciated by our crew.

2M IRENE GOGOS (PRESENTED BY CM D.
ATWOOD)

Recognizing Irene's invaluable contributions to the navigation and cargo evolutions on board. Her leadership and diligence during the cargo evolutions on board the Ocean Trader has been key while ensuring a safety-first mentality for the ship.



ASSISTANT COOK UTILITY GRACE
HILGENDORF (PRESENTED BY J SQUYRES)

– Recognizing Grace's excellent work in the forward galley preparing meals, salad bars, and serving our customers on a daily basis while maintaining a great positive attitude and work ethic is rewarding for everyone around her and is appreciated by all.

HAPPY ANNIVERSARY USMMI!



USMMI Safety Statistics as of 30 September 2024

Summary

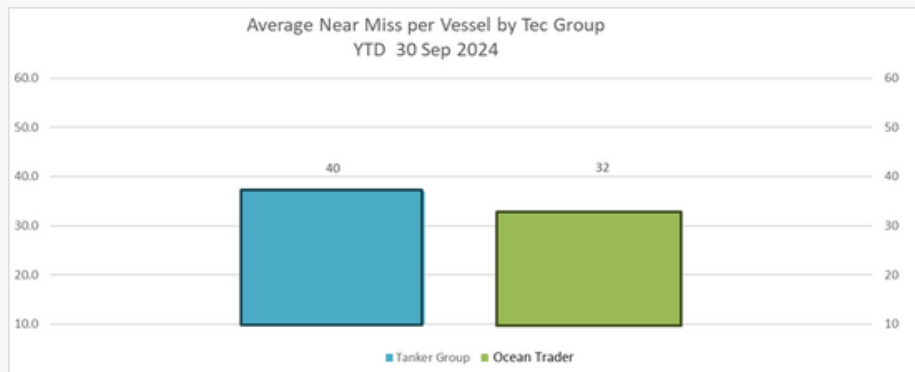
	September 2024				YTD 2024		
	ASI LTI	LTIF	AVG NM/VSL		ASI LTIF	LTIF	AVG NM/VSL
Ocean Trader	0	0	4		11.5	7	36
Tanker Group	0	0	6.25		4.0	5.1	42.75
USMMI FLEET	0	0	2.05		1.7	2.0	15.75

Note 1: Abbreviations are Lost Time Incident (LTI), Lost Time Incident Frequency (LTIF), Total Recordable Cases (TRC), Total Recordable Case Frequency (TRCF), million exposure hours (meh), and Accident Severity Index (ASI).

Note 2: Adjusted LTI upper threshold goal is 0.60 per million hours for 2024

YTD 2024 ASI ADJUSTED LTI FREQ = 1.7
YTD PAST 12-MONTH ASI ADJUSTED LTI FREQ 1 Oct 23 – 30 September 24 = 2.14

Near Misses/ Safety Observations



Vessel Comparison

		Sep-24				YTD 2024				YTD Thru September 2024			
		Manhours	LTI	TRC	NM	Manhours	LTI	TRC	NM	Manhours	LTI	TRC	NM
MSV	Ocean Trader	27,360	0	0	4	221,616	1	1	36	194,256	1	1	32
	Total	27360	0	0	4	221,616	1	1	36	194,256	1	1	32
Tanker Group	Badlands Trader	16,560	0	0	7	141,000	0	0	39	124,440	0	0	32
	Acadia Trader	0	0	0	0	37,296				37,296			
	Yosemite Trader	14,400	0	0	12	136,632	1	2	35	122,232	1	2	23
	Shenandoah Trader	14,400	0	0	2	138,816	1	0	24	124,416	1	0	22
	Pohang Pioneer	12,240	0	0	4	116,904	0	1	73	104,664	0	1	69
	Total	57,600	0	0	25	570,648	3	4	171	513,048	3	4	146
USMMI FLEET	Total	88,560	0	0	29	792,264	3	4	207	707,304	3	4	178